

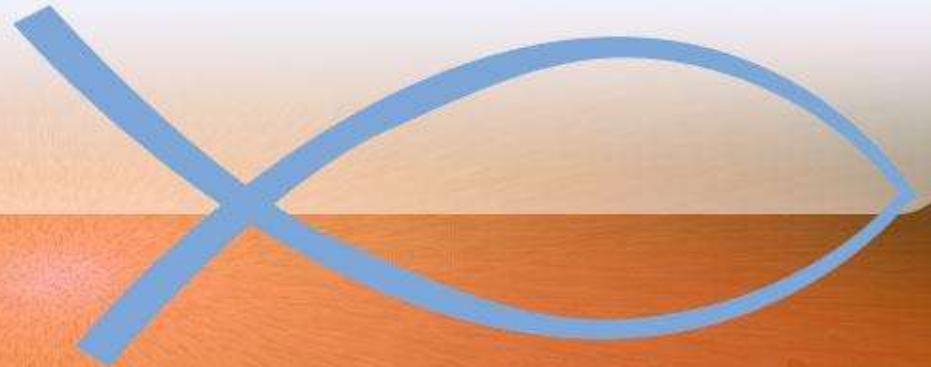


# The Folly of Favoritism

**Favouritism....**

**occurs in all families**

# I. The Prevalence of Favoritism





# Favoritism

The only ones that say it doesn't exist are the ones getting it.

OCTOBER 3, 2011

The Palestinian  
Statehood Debate

Plus: How the  
Arab Spring  
weakens Iran  
BY FAREED ZAKARIA

Why Germany  
can't save Europe,  
let alone the world

FIRST PERSON  
A gay Air  
Force pilot  
comes out

# TIME

## WHY MOM LIKED YOU BEST\*

The Science of Favoritism

BY JEFFREY KLUGER



\*Of course, she  
would never  
admit it.

www.time.com



**Why does she get all the attention?**



Abraham

Rebecca

Isaac

Jacob

Isaac

Jacob

Esau

Joseph



# THE BEAUTY ADVANTAGE

A special report on why the quest to look good isn't just a vain pursuit. From sexism to ageism to the perils of being too attractive, how beauty can affect your job, your career, your life.

[READ THE FULL STORY](#)

Exclusive **Newsweek** Poll

Which will help you get hired more?

A. Your looks      B. Your education

Find out what corporate hiring managers said about beauty in the workplace. [SEE THE RESULTS](#) ▶

INTERACTIVE

## The Changing Face of Beauty

From the flappers of the 20s to the super models of the 80s to the beauty icons of today, watch as one face reveals 100 years of beauty ideals.



**Newsweek**

# Research Shows Our Favoritism Towards Attractive People

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## 🔥 Favoritism Happens:

57 percent of hiring managers believe an unattractive (but qualified) job candidate will have a harder time getting hired.

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## 🔥 Favoritism Continues:

68 percent of hiring managers believe that, once hired, looks will affect the way managers rate an employee's job performance.

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## 🔥 Your Looks Matter More Than Your resume:

59 percent of hiring managers advised spending as much time and money "making sure they look attractive" as on perfecting a resume.

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## 💧 It's Worse for Women

61 percent of hiring managers (and 60 percent of them were men) said that women would benefit from wearing clothes that show off their figure.

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## 💧 We Judge Overweight People

Although 75 percent of Americans are overweight, about 66 percent of managers said they thought some managers would hesitate before hiring someone who is significantly overweight.

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## 💧 We Also Judge Old People

84 percent of managers said their bosses would hesitate before hiring a qualified candidate who looked much older than his or her co-workers.

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## 💧 We Think Favoritism Based on Looks is OK:

64 percent of hiring managers said they believe companies should be allowed to Hire people based on looks.

# The Folly of Favoritism

*Acts 10:1 – 11:18*

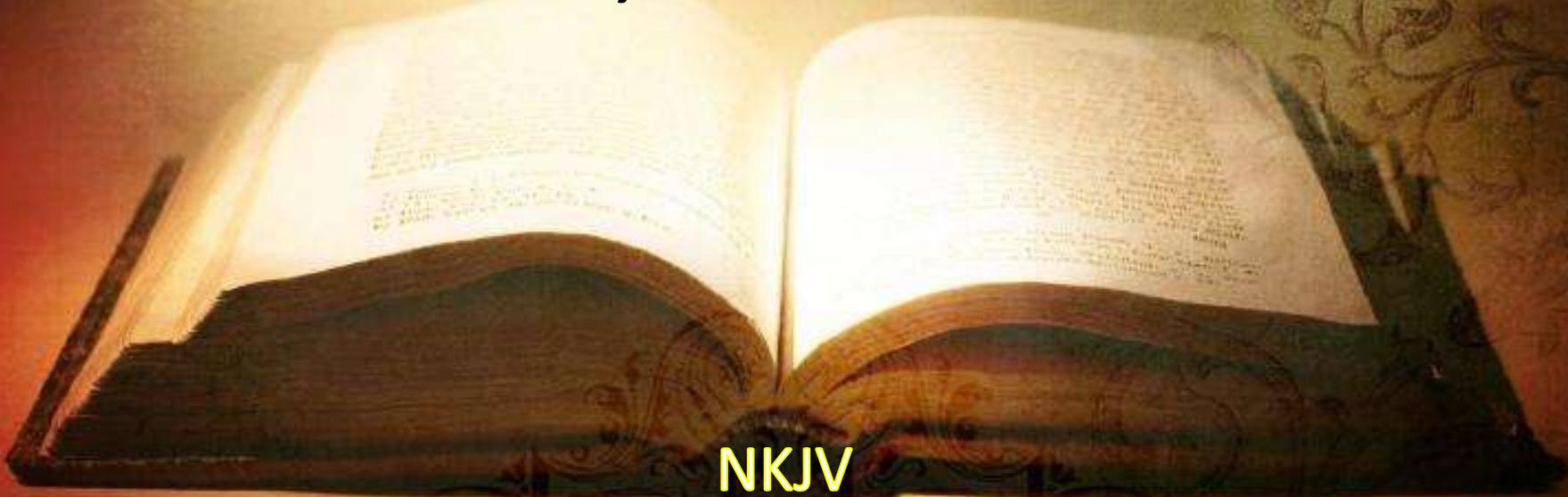
FAVORITISM

Book Of

JAMES

# Romans 16:17

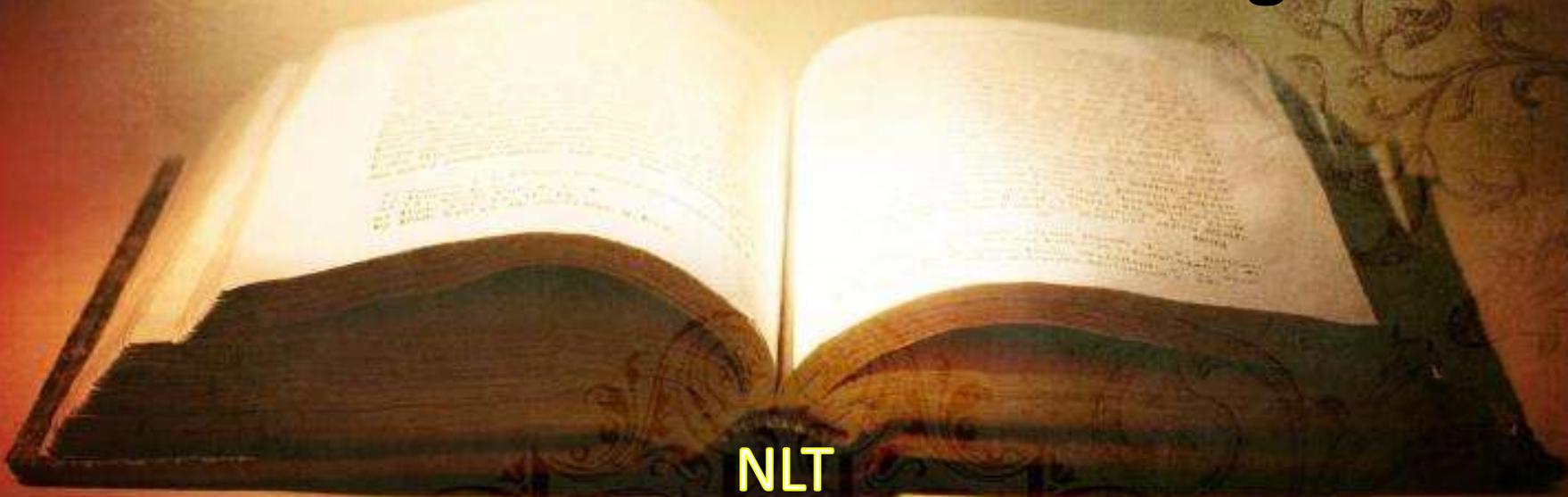
**Now I urge you, brethren, note those who cause divisions and offenses, contrary to the doctrine which you learned, and avoid them.**



NKJV

# 1 Timothy 6:20

**Timothy, guard what God has entrusted to you. Avoid godless, foolish discussions with those who oppose you with their so-called knowledge.**



NLT

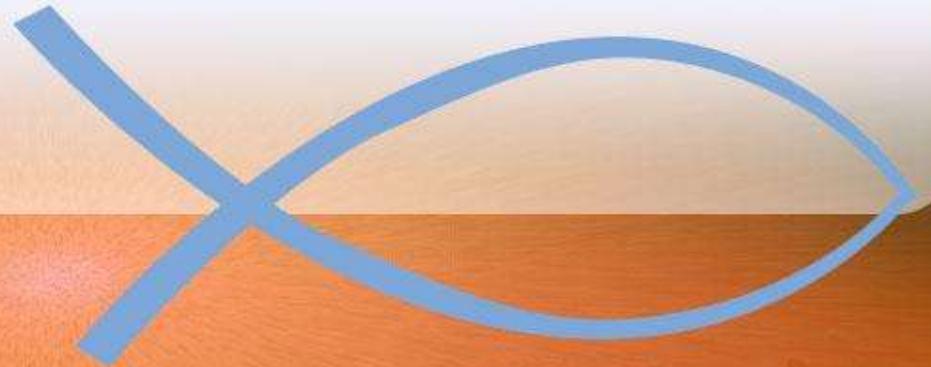
# Discretion verses Partiality

**dis·cre·tion** - the freedom to decide what should be done in a particular situation or who to hang around and who not to hang around.

**par·ti·al·i·ty** - unfair bias in favor of one thing or person compared with another; favoritism.

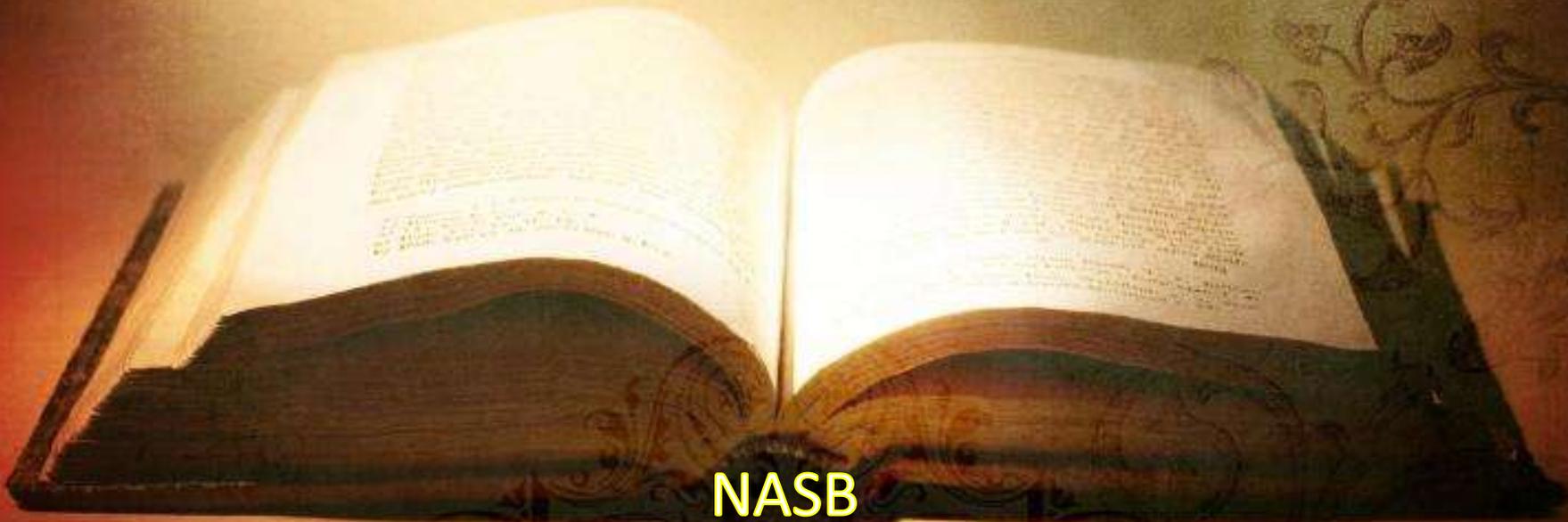
# I. The Prevalence of Favoritism

## II. Defining Favoritism



# James 2:1

**My brethren, do not hold your faith in our glorious Lord Jesus Christ with *an attitude of* personal favoritism.**

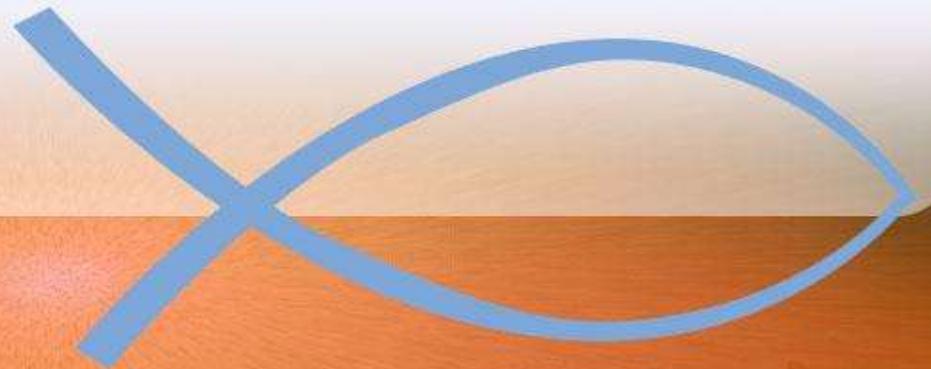


NASB

I. The Prevalence of Favoritism

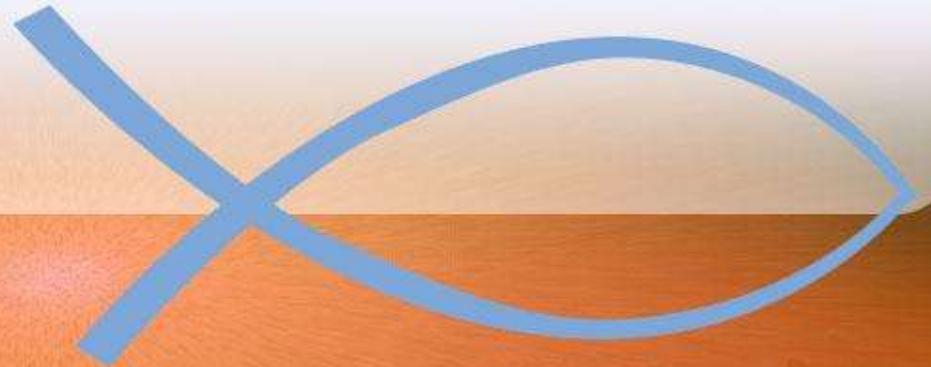
II. Defining Favoritism

**III. Three reasons why you shouldn't  
practice favoritism**



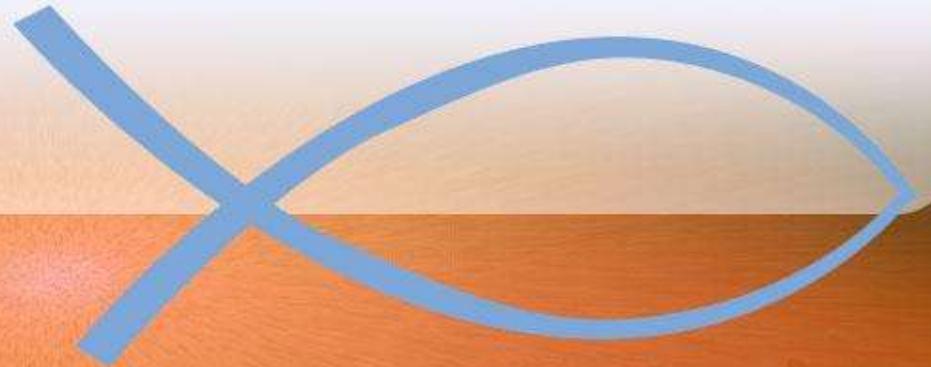
# III. Three reasons why you shouldn't practice favoritism

1. When you show favoritism you fail to fulfill God's Royal Law



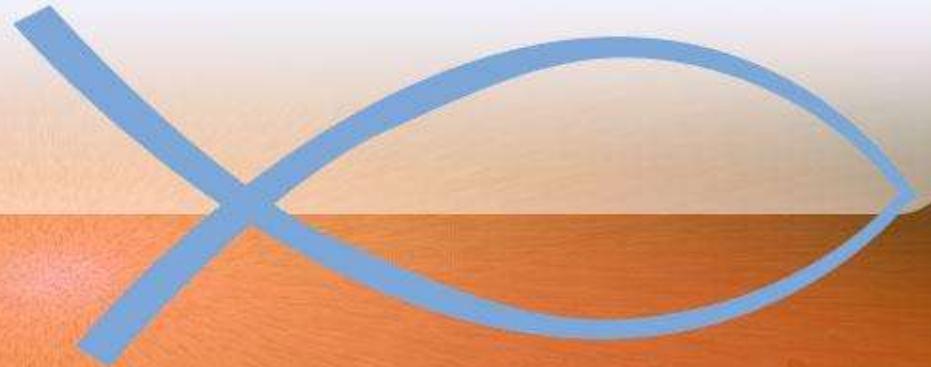
### **III. Three reasons why you shouldn't practice favoritism**

- 1. When you show favoritism you fail to fulfill God's Royal Law**
- 2. When you show favoritism you fail to follow Christ's Teachings.**



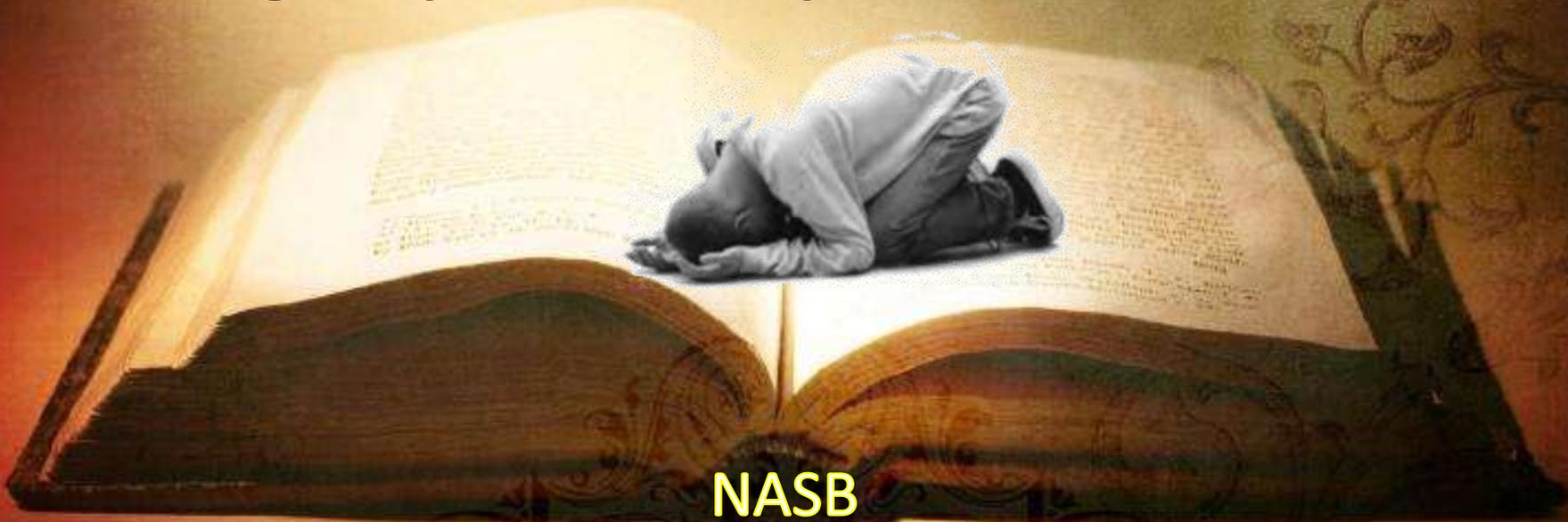
# III. Three reasons why you shouldn't practice favoritism

1. When you show favoritism you fail to fulfill God's Royal Law
2. When you show favoritism you fail to follow Christ's Teachings.
3. When you show favoritism you fail followers of Christ, fall into judgment and forfeit mercy.



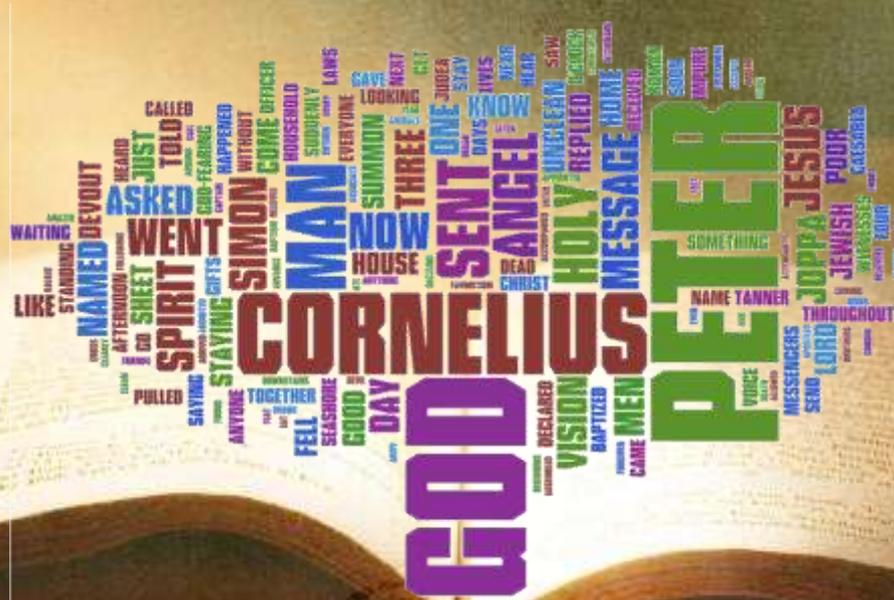
# Favoritism

The practice of giving unfair preferential treatment to one person or group at the expense of another.



NASB

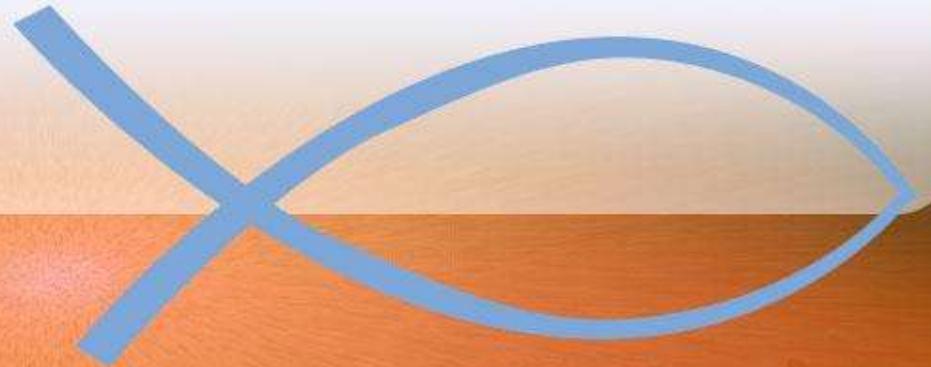
Is a prohibition against  
judgmental favoritism!





## Warren Wiersbe

**“God used this century old regulation about food to teach Peter a spiritual lesson. Because the distinction between ‘clean and unclean foods’ was a major problem between the Jews and the Gentiles in that day. In fact, Peter’s Christian friends criticized him for eating with the Gentiles.”**



**And think about it, if a Jew could not eat with a Gentile, they probably couldn't be friends. One of the signs you are a friend with someone is that you eat together. This division in food, really pointed to a division amongst people. Wiersbe adds, "God was not simply changing Peter's diet; He was changing his entire program! The Jew was not 'clean' and the Gentile unclean both Jew and Gentile were unclean before God."**



## 2 Chronicles 19:7

**Fear the Lord and judge with integrity,  
for the Lord our God does not tolerate  
perverted justice, partiality,  
or the taking of bribes.”**

NLT

# Acts 10:35

**“In every nation the one who fears God and works righteousness is accepted by God for He is no respecter of persons”**

paraphrase

# Romans 12:3

**For through the grace given to me I say to every man among you not to think more highly of himself than he ought to think; but to think so as to have sound judgment, as God has allotted to each a measure of faith.**

NASB77

# John 13:35

**The world will know that you are my followers, by the way you treat each other and care for one another**

paraphrase

# James 2:13

**There will be no mercy for those who have not shown mercy to others. But if you have been merciful, God will be merciful when he judges you.**

NLT

# Commander speaking to Sargent



# Matthew 5:7

**“Blessed are the merciful, for they will be shown mercy.”**

NKJV